

# ANNUAL REPORT 2020



CLEVER IDEAS  
CHANGING LIVES

# Purpose

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We change the lives of people living with a disability by providing personalised technology, equipment and services.

# Mantra

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Clever Ideas – Changing Lives.

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# Introduction

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Since 1975 TAD volunteers have created over 35,000 solutions to change the lives of people living with a disability. Whether that be to use an iPad, ride a bike, or to bathe your child independently – TAD’s talented volunteers have been there, using their skills and partnering with their community to make these goals a reality.

Every project our volunteers complete is possible thanks to those who provide the funding base for our vital work to continue. To our volunteers and supporters – thank you for all you do.



The Honourable Margaret Beazley AO QC, Governor of New South Wales and Mr Dennis Wilson.

*“TAD’s mantra – Clever Ideas, Changing Lives is thus the perfect encapsulation of the vision, the creativity and the practicality which underscores everything TAD does.*

*TAD’s new makerspace will facilitate in scientific and creative thinking, partnerships with universities, problem solving and prototyping in a collaborative space, enabling TAD to design and create solutions that will, as their mantra tells us, change lives.*

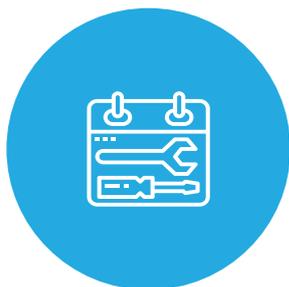
*Clever Ideas, Changing Lives is about to enter a new and exciting era of assisting people with a disability.”*

**– Her Excellency at the TAD Makerspace Virtual Launch, May 2020.**

# About TAD

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TAD has three services to help change the lives of people living with a disability.



## Unique Solutions

**TAD volunteers and therapists work with people living with a disability to design and build custom assistive technology, or modify existing equipment, to help improve their quality of life or achieve a specific goal.**

TAD is dedicated to providing unique solutions that improve the wellbeing, lifelong learning, daily living and community participation of people living with a disability.

Personalised items include a telescope transport and positioning system, a programmable infrared remote controller and mobile ventilator stands to help people with a disability live more independently and achieve their goals.



## Freedom Wheels

**Custom built, personalised Freedom Wheels bikes enable people living with a disability to be able to ride a bike for the first time in their lives. Many of our clients cannot walk independently, but they can ride given the correct supports.**

Freedom Wheels bikes are prescribed by our therapists and are specially built to meet each person's individual height, weight and therapeutic needs.

**Everyone deserves the chance to ride a bike.**



## Adaptable Solutions

**This range of products is designed to promote independence. Adaptable Solutions include supportive seating, step and rails and mobility assistance.**

Many of our products are designed for children and are adjustable so they grow along with the child.

### Products include:

- Green safe walker
- Joystick controlled ride on car
- Adjustable chair and table
- Side support chair and table
- Step and rail
- Standing frame
- Mobility walker
- Sit to stand ladder

# The Year Past

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*Andrew Every*

Andrew Every  
**Chair**



*Anthony Lowe*

Dr Anthony Lowe  
**Chief Executive Officer**

In 2020 TAD celebrated our 45th anniversary in what was a very challenging year for the whole Australian community with the bushfires followed almost immediately by the coronavirus pandemic. Throughout these challenges TAD's priority has been to continue to serve the community of people living with a disability whilst maintaining a safe and healthy working environment for clients, staff and volunteers. We have remained focused on our commitment to changing lives through clever ideas driven by our team of staff and volunteers.

In February we held our first TAD ChangeMakers event. Four teams of six competed over the weekend in a rapid teaming event to solve two common challenges faced by those living with disabilities every day. We were absolutely blown away by the energy, enthusiasm and skills of the participants and the ideas that they came up with. We have now moved

to combine the best ideas into prototype designs which will be tested with clients before becoming new Adaptable Solutions. We were also pleased that a number of participants have chosen to continue to volunteer their time and skills at TAD.

In December 2018 we were very fortunate to be the beneficiary of a bequest which has enabled us to accelerate our plans

# 2019-20

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to transform and grow TAD over the next five years. In May we completed the process of refreshing and modernising our makerspace with a new Freedom Wheels bike workshop, which provides capacity to build bikes for up to 960 kids and adults a year, refreshed sewing room, and new wood and metal workshops. The new wood workshop includes a CNC router which will enable us to modernise our manufacturing of the redesigned Adaptable Solutions. We have also upgraded our 3D printing capability with a printer which will enable volunteers from our regional groups to upload files and print components remotely. TAD's aim continues to be looking for clever ideas that change lives through fostering collaboration between our volunteers on projects, and sharing solutions, methods and ideas, including training volunteers on new technologies.

We were very fortunate that our Joint Patrons, Her Excellency The Honourable Margaret Beazley AO QC, Governor of NSW and Mr Dennis Wilson, joined us by Zoom for a virtual launch of the new makerspace. It was a novel experience for us, and we were delighted that over 550 people were able to watch the opening online.

During the year we continued to expand our network of regional therapists with new partnerships in Newcastle and Port Macquarie. This has enabled us to provide better and more responsive services to clients in regional areas.

We are pleased to report that TAD remains in a strong position financially, which is enabling us to successfully navigate ongoing challenges of the NDIS, achieve the optimal balance of fee-for-service and fundraising income moving forward, and remain true to our aim of changing lives with clever ideas. Over the course of the year we have been in talks with our Victorian sister organisation, Solve, about the possibility of a merger which will be voted on at the AGM in November. We strongly believe that a merger would strengthen both organisations and enable us to truly thrive in the national landscape.

Our life-changing work would not be possible without our many skilled volunteers who design and build TAD's solutions and provide other support. Thank you for your efforts, not only in the past year, but over the past 45 years. Your efforts have contributed to a vibrant and sustainable TAD with a proud heritage and a bright future.

A special thank you to all our supporters, Board and staff. Together we continue to be focused on changing the lives of people living with a disability by providing personalised technology, equipment and services.

**We will always be proud of our mantra  
– clever ideas, changing lives.**

# Strategic Achievements

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## Newly Remodelled Makerspace

We have recently remodelled TAD's Northmead makerspace by adding in new equipment, which includes a new 3D printer, CNC router, laser cutter and welding bay. The laser cutter and CNC router will enable us to modernise the manufacturing process of our Adaptable and Unique Solutions and the 3D printer upgrade will enable volunteers from our regional groups to upload files and print commercial-quality components remotely in our makerspace.

In May 2020, we hosted our very first virtual launch via Zoom, due to COVID-19, where we displayed our newly remodelled makerspace to all our clients, volunteers and referrers, with Joint Patrons, The Honourable Margaret Beazley AO QC, Governor of New South Wales and her husband, Mr Dennis Wilson opening our launch.



## Adaptable Solutions Web Shop

To continue our development in customer experience, we launched a new web shop for our Adaptable Solutions, nationwide. The new web shop has a simple appearance that will broaden our reach to our clients and referrers. The online shop has been designed to create a friendly user experience for all our clients, allowing them to freely explore, shop or obtain quotes.



## University Partnerships

We have recently undertaken a number of projects in partnership with universities. We partnered with the UNSW Biomedical Engineering Department, where we worked with seven students creating solutions to two common challenges that are faced by those living with a disability.

We also partnered with Australian Catholic University (ACU) offering a PHD scholarship to further evaluate research into cycling and ACU's School of Allied Health where pairs of occupational therapy students engaged in project-based placements. They investigated the evidence base behind cycling options for people with disabilities and used current models of practice to inform service provision for our volunteers involved in the assistive technology process.

**Our strategic plan continues to focus on building efficiencies, growth and positive outcomes for our clients in the NDIS environment. We continue to work towards improving services, providing better access for clients and a leaner service model utilising new technology.**



### **TAD ChangeMakers**

In February 2020, we hosted our first three day hackathon event where we had talented engineers, occupational therapists and designers form into four groups of six to utilise their skills and contribute to creating solutions to two common challenges that are faced by those living with a disability daily. All four groups created innovative products and we will continue to combine these ideas into prototype designs which will be tested with clients.



### **Adaptable Solutions Redesign Testing**

We have developed prototypes for our Mobility Walker, Step and Rail, Sit to Stand Ladder, and Adjustable Table and Chair. These prototypes have been sent to various clients for testing to ensure our new Adaptable Solutions product designs are functional, user friendly and light weight for all to use.

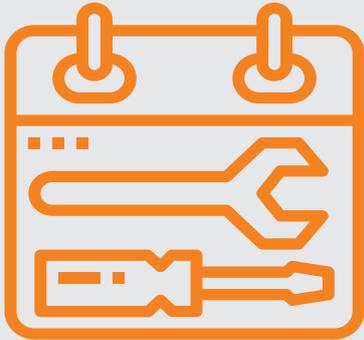


### **Port Macquarie & Hunter Expansion**

Over the last 12 months, we began to work on expanding our network of regional therapists with new partnerships in Newcastle with Action OT and Port Macquarie with Sports and Spinal Physiotherapy Clinics. This has enabled us to provide more responsive service to clients in the regional areas and we look forward to expanding this network further in the coming year.

# How Do We Measure Success?

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149

Unique  
Solutions



freedom  
wheels

260

Freedom  
Wheels



130

Adaptable  
Solutions

*"Marta has freedom. I was so excited to see her riding again. Before she started riding and training, she was always in bed but now she's active, physical and happy."*

– Paul – Freedom Wheels.

*"I always tell people when they are looking for different solutions, have you tried TAD? It is so hard to find what you need, and TAD will work to find a solution for you."*

– Dianne – Unique Solutions.

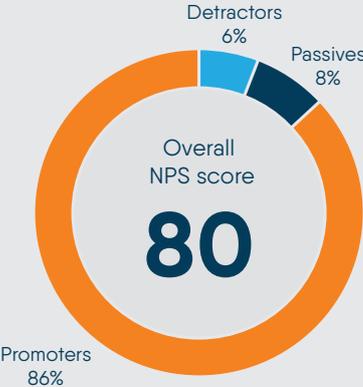
*"Freedom Wheels has provided us with the opportunity to allow our son Kobe to succeed and master the skill of riding a bike with his family, as well as increase his independence, confidence and coordination. It has been amazing. Thank you!"*

– Tanya – Freedom Wheels.

The NPS is a way to determine how likely someone is to recommend a product or service to another person thereby indicating their level of loyalty and likelihood of 'telling a friend' about TAD. The survey participant is asked to rate the likelihood of recommending TAD from 1-10, 10 being the highest likelihood, these results are then used to calculate the NPS. The maximum score achievable is 100 and the lowest score -100.

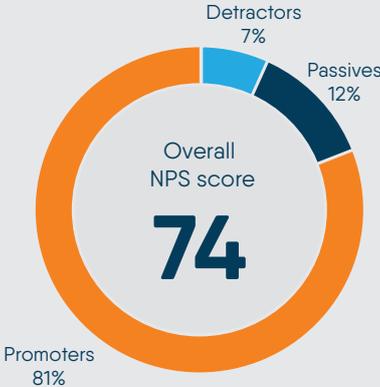
### TAD Customers

86% of clients gave TAD a score of 9 or 10.



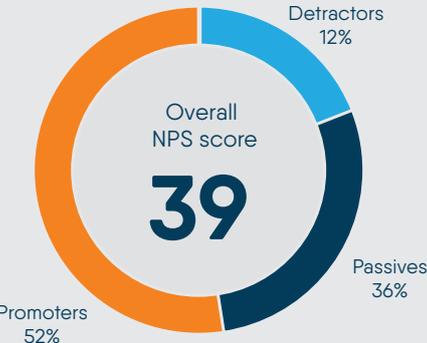
### TAD Referrers

81% of referrers gave TAD a score of 9 or 10.



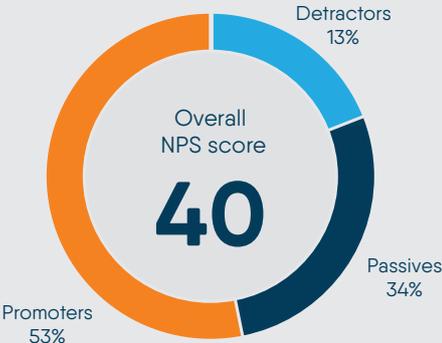
### TAD Volunteers

52% of volunteers gave TAD a score of 9 or 10.



### TAD Staff

53% of staff gave TAD a score of 9 or 10.



■ Detractors
 ■ Passives
 ■ Promoters

# Highlights

TAD Joint Patrons, The Honourable Margaret Beazley AO QC, Governor of New South Wales and Mr Dennis Wilson officially opened our makerspace, virtually via Zoom in May 2020 with over 550 supporters and clients tuning in to watch the event.



*"This is one of my favourite organisations. I've been here a number of times and this is a really exciting thing you're doing. Reaching out into the broader community and seeing what comes out of it, who comes up with something that no one thought of before and makes a genuine difference."*

– Julie Owens, Federal MP for Parramatta formally opened the inaugural TAD ChangeMakers in February 2020



**Our customers are happier than ever.**

**97%**

of clients and referrers reported that their TAD project had improved their quality of life.

**96%**

reported an improvement to their independence.

**96%**

reported an improvement to their social inclusion.

**97%**

reported an improvement to their health and wellbeing.

**TAD was able to change lives by providing custom bikes to 260 people living with a disability.**



# Strategic Priorities

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1

## **New technologies**

Continue to partner with universities and corporates in addition to growing our volunteer base to better utilise and grow our capability to harness new technologies and deliver better Unique Solutions to our clients.

2

## **Build more relationships with regional communities**

Launch new partnerships with regional communities in Port Macquarie and Wagga Wagga to provide more responsive services to clients in the regional areas.

3

## **Better engage with CALD and ATSI communities**

Expand our service delivery and marketing models to increase engagement within Culturally and Linguistically Diverse and Aboriginal and Torres Strait Islander communities.

4

## **Merger exploration**

Seeking member approval for and ensuring the success of a merger with our Victorian sister organisation, Solve Disability Solutions, to strengthen us and enable us to help more clients in what is now a national landscape.

5

## **Developing Therapy Services**

TAD's clinical team will be developing a therapy program that will provide customised training for people living with a disability to develop their riding skills and become more independent.

# Project of the Year

## Custom Saddle Support Back

Project Volunteer: Peter Davis, Volunteer Coordinator, Central Coast Group

**TAD Volunteer Peter Davis worked alongside Ashlynn to see how she would be able to ride her horse independently.**

When Ashlynn was 11 years old, she underwent an intense surgery to remove a mandarin-sized tumour from deep inside her brain.

*“The side effects to Ashlynn’s brain surgery are very similar to someone having a stroke on the left side. So, from the tip of her toe through to the top of her head and hand has all been affected. There is a lot of weakness there which is exacerbated by the fact that she has Ehlers-Danlos, the muscle weaknesses and joints that dislocate,”* Tamara explains.

*“The brain fatigue is horrendous. We tried two different schools when she first came out of hospital. The schoolwork and the noise were too much because she’s also lost her hearing with the other tumours that have developed which have made it tiring for her. Our biggest hurdle is the heat. She has no thermal control so if she overheats, we can’t stop her vomiting.”*

*“Ashlynn didn’t feel like living. It was a really big thing because she just didn’t want to live. She’d gone from what she thought was being a normal person or a normal child like everyone else to being what she is today. It was very hard to suddenly adapt to that.”*



TAD Volunteer, Peter Davis pictured with Ashlynn, Tamara (mum) and Kaelan (brother).

Tamara contacted TAD and met TAD Volunteer, Peter Davis, to see if they could get a saddle modified for Ashlynn so she could go out to the paddock and grow the confidence to ride on her own. Peter Davis worked alongside Ashlynn to see how she would ride her horse. He would look at her weaknesses in her left-hand side and how she leaned on one side.

*“So, the challenge that faced was to come up with a solution that enabled Ashlynn to ride reasonably unassisted and safely on a horse. That meant that we had to devise something that was securely fixed to the saddle and gave her the necessary support for her disability where she has weakness on her left side and has stability issues,”* said Peter.



Peter Davis pictured with Ashlynn, assisting her in her saddle; Peter's modifications ensures the lightweight saddle back rest can be easily mounted onto and removed from the saddle.

*"The saddle modification is quite an innovative design. It has a removable back rest that stabilises Ashlynn in the saddle and enables us to strap her in. I've never seen anything like it before," Tamara continues to say.*

*"The saddle modification was what Peter helped with, but he also gave her so much confidence in the fact that she was going to be able to do what she wants!"*

Peter describes to the final design as, "a lightweight saddle back rest which can be easily mounted onto and removed from the saddle."

*"Having TAD step in and be able to modify a saddle and being able to do exercises on horseback that weren't really exercises to her and to see her strengthen up has changed not only Ashlynn's life and for the future but all our lives as family. Ashlynn felt there was a purpose now. Without what TAD and Peter have done, I don't know where I'd be with Ashlynn," said Tamara.*

*"When I'm riding River, I feel free and all my worries go away. She seems to really help,*

*even on the ground. I want to say thank you for getting my saddle and building it. It's helped me a lot," said Ashlynn.*

***"The saddle modification was what Peter helped with, but he also gave her so much confidence in the fact that she was going to be able to do what she wants," said Tamara.***



# Our Team

**TAD employs 12 full-time and two part time staff members who work to deliver our strategic objectives.**

At TAD, close to 100 volunteers dedicate their time, skills and energy to produce life-changing solutions. Our volunteers are our core workforce, and many have spent decades changing the lives of our customers.

Together the staff and volunteers have achieved our strategic milestones and gained positive results for our customers. We will continue to build upon these with our collective efforts focused on creating a sustainable future for TAD to continue our important work.

## Volunteer Coordinators

- John Brumby**, Port Macquarie
- Robert Bunton**, Southern
- Peter Davis**, Central Coast
- Colin Hunter**, North West
- Alan Roberts**, Illawarra
- John Salter**, Macarthur
- Chris Scott**, Manning Great Lakes
- Dick Smith**, Central West
- Fred Thomson**, Peninsula
- Geoff Winsley**, Hunter



TAD CEO, Dr Anthony Lowe and TAD Chair, Andrew Every pictured with Julie Owens, Federal MP for Parramatta at TAD ChangeMakers 2020.



TAD Volunteers, Peter Davis and Marco Colli pictured with Development and Growth Manager, Alison Muir at the 2019 AGM/Volunteer Conference.



TAD Staff riding Freedom Wheels bikes to celebrate Occupational Therapy week.



TAD Occupational Therapist, Betty Kuok and TAD Volunteer, Bob Joseph pictured before their regional assessment in Bathurst.



## Milestone Awards

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### 5 YEARS

**David Gordon**

**Kevin Wolfenden**

**Dino DiLorenzo**

**John Chapman**

**Robert Shelberg**

**Roger Knight**

### 7 YEARS

**Bill Lyon**

### 15 YEARS

**Bruce Watts**

### 20 YEARS

**Robert Bunton**

**Anne Rickersey**



## Our Board

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### **Andrew Every BComm, CA**

Management Consultant/ Commercial Director  
*Member of Finance & Risk Committee, Chair*

### **Matthew Kayrooz BSc**

Head of CTP, Personal Injury Insurance, Suncorp  
*Member of Finance & Risk Committee, Deputy Chair*

### **Marianne Hammerton BA (Hons), MA, MIPAA**

Public Service Executive (Retired), Consultant, *Director*

### **Sarah Hilt BEcon & SocSc**

Head of Claims Contracts, Suncorp, *Director*

### **Camilla Love GAICD, FFIN MBA (Exec), BA, BCom, Dip Fin Advising, M Applied Finance, Dip Company Directors**

Managing Director, elinvest Australia, Chair of Investment Committee, *Director*

### **David McQueen MA Hons, MBA (Exec)**

Chief Regulation & Compliance Officer, Loan Market, Wealth Market, *Director*

### **Sarah Olsen MAcc, B Information & Communication Technology**

Global HR Transformation & Global Cloud Transformation Driver, PwC, *Member of People and Culture Committee, Director*

### **Gail Tang-Demetriou BSc Studies, MSW, MAASW**

Social Worker, Policy Analyst, Teacher  
*Member of Continuous Quality Improvement Committee, Director*

### **Rod Weir FCA**

Retired Chief Financial Officer, Chair of Finance & Risk Committee, *Director*

### **Lali Wiratunga Qualified British Solicitor (non-practising), LLB Hons, MBA (Exec)**

National Manager, Westpac Davidson Institute, Chair of People and Culture Committee, *Director*

# Our Supporters

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Thank you to the wonderful trusts, foundations, organisations and individuals who supported our work this year and into the next. Thanks to your support, TAD completed over 500 projects to support people living with disabilities achieve their goals and live more independently.

## Platinum Partner



GIO Insurance

## Major Supporters

The Late Anita McKenzie  
Australian Lions Children's  
Mobility Foundation  
The Baxter Charitable Foundation  
Cecilia Kilkeary Foundation Ltd  
Coca-Cola Australia Foundation  
Commonwealth Bank  
Dalwood-Wylie Foundation  
Department of Infrastructure  
Dooleys Lidcombe Catholic Club  
Golden Stave Foundation  
Gregory Patrick & Marie Dolores  
Farrell Foundation  
Hari Sallakonda  
The Honda Foundation  
The Estate Of Late Lynette Lalla  
Mawby  
Lions District of 201N2  
Massachusetts Financial Services  
Mostyn Family Foundation  
Reg Hespe  
Reserve Bank Benevolent Fund  
Reserve Bank of Australia  
Saaya Touching Lives Inc & ATSA  
Sanjeev Laura

Sydney Cycling Club  
Todd Family Foundation

## Key Supporters

Andrew Every  
Aspire  
BNI Sydney Norwest & Penrith  
BNI Thunder  
Brad Blaze  
Brian Gill  
Claire McCartney  
David Barnes  
David Gordon  
Dennis Eagar  
Design Momentum  
Deutsche Bank  
Greenwoods & Herbert Smith  
Freehills  
Hashim Nasser  
Henri Aram OAM  
Herbert Smith Freehills  
Joe Scorer  
John Fernon SC  
Lions Club of Castle Hill  
Monica Vardabasso  
Nsure  
Objective3D  
ODK Construction Pty Ltd  
Orange Ex-Services Club Ltd  
Panthers Bathurst  
Parramatta Cycling Club

Pryor Tzannes & Wallis  
PwC Australia  
Rashmee Deshpande  
Richard Seton SC  
Robert Mostyn  
Robin Yabsley  
Rotary Club of North Sydney  
Rotary Club of Norwest Sunrise  
Sarah Olsen  
The RA Gale Foundation  
TOMRA Collection Pty Ltd  
Valerie Chick  
Waters Australia Pty Ltd  
Whiz Kids Northmead

## Club Grants

Avalon Beach RSL Club Limited  
Bankstown Sports Club  
Bathurst RSL Club Limited  
Cardiff RSL  
Carlingford Bowling, Sports &  
Recreational Club  
Club Condell Park  
Cronulla RSL Club Ltd  
Dee Why RSL Club  
Forestville RSL Club Ltd  
Hornsby RSL Club Ltd  
Ingleburn RSL Club  
Lions Club of Bondi  
North Ryde RSL Club Ltd  
Wallsend Diggers Club



TAD Staff and North West Volunteers visit the Hunter Workshop to learn how to build Freedom Wheels bikes.



Freedom Wheels was the charity partner for Spring Cycle 2019.



Whiz Kids Childcare fundraised to give Josie her very own Freedom Wheels bike. Pictured: Meadhbh Roche, Promotions Coordinator and the kids from Whiz Kids.



TAD Staff and Volunteers came together at the 2019 Annual Volunteer Conference where they discussed projects and celebrated the outstanding work of TAD's dedicated volunteers.



In February, we held our inaugural TAD ChangeMakers where four teams of six competed over the weekend in a rapid teaming event to solve two common challenges faced by those living with disabilities every day.



# Patrick the Light-hearted

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***“Patrick is such a determined boy who never gives up. He’s cheeky and has a wonderful light-hearted personality,” said mum, Georgia.***

Patrick is an outgoing five-year-old boy who loves to run, ride his bike, swim and do all things boys love to do.

In February 2018, Patrick had sudden onset of Acute Flaccid Myelitis (AFM).

*“It’s a rare condition which affects parts of the spinal cord that controls movement. There is no cure and treatment is very limited. Patrick was unable to sit, hold his head up or even walk. He was paralysed in his right arm, upper left arm and left diaphragm,” explains Georgia.*

*“Two years later, Patrick has had three nerve transfers and lots of physio and occupational therapy. Although he has lost movement in his right hand, Patrick is now able to lift his left arm in the air, bend his right elbow and his diaphragm has improved. He can now run, jump and swim again!”*

With movement returning to Patrick, he was able to get involved again in his favourite activities except riding a bike. Georgia and husband, Adam, wanted to find the right solution for Patrick so he could ride without struggling.

*“Our goal for Patrick was for him to ride his bike. Without the use of his right hand and shoulder, this made riding a bike a little tricky. We wanted to find a solution that allowed him to use his right arm as much as possible, but also provided assistance with balance.”*

Fortunately for Georgia and Adam, they discovered TAD. Chris Chambers and Rod

Savage were able to design a 3D printed magnetic hand splint, which meant Patrick would be riding his bike again!

Georgia praised Chris and Rod’s help for their commitment in perfecting Patrick’s unique solution.

*“We had a wonderful experience with TAD and the volunteers.*

*Rod and Chris assisted with Patrick’s solution and we are so grateful for their hard work and dedication. Rod was always happy to look at any suggestions we had and as a team, have come up with a fantastic outcome!”*

*“Patrick is your typical boy who just likes to do what other kids do. To see him be able to get on the bike and actively attach his arm and ride, made me and Adam incredibly happy. He was just so happy within himself and super pumped to get out and use it with his family and friends!”*

When asked what she would say to families looking for a solution for their child’s unique needs, Georgia said, *“For any child needing assistance, talk to TAD. We have used TAD not just for Patrick’s hand splint for his bike, but we have for other items needed for school. With TAD’s help, Patrick’s ability to be more independent, has changed. I highly recommend TAD and their dedicated volunteers.”*





***“Patrick was just so happy within himself and super pumped to get out and use it with his family and friends!”***

– Georgia, Patrick’s Mother

3D Printed Hand Splint created by TAD Volunteers, Rod Savage and Chris Chambers.

# Financial Report

The audited consolidated financial report for the year ended 30 June 2020 forms a separate report. These are intended to provide an overview of the financial report and not intended to replace or modify the content of the separate audited consolidated financial report.

TAD remains in a strong financial position. During the 2019 financial year, we received an unrestricted bequest of \$4.2 million. The Board allocated \$735,000 from the bequest to accelerate delivery of our five-year strategic planning objectives. \$246,851 of this allocated amount is included as an expense this year. We grew our fee for service income stream and improved our net asset position overall compared to previous years showing a path to improved sustainability.

## Statement of Profit or Loss and other comprehensive income for the year ended 30 June 2020

|  | 2020 \$            | 2019 \$            |
|--|--------------------|--------------------|
| <b>Revenue and other income</b>                |                    |                    |
| Fee for service revenue                        | 589,679            | 382,682            |
| Other revenue                                  | 1,601,592          | 5,239,362          |
| Other income                                   | 1,729              | 9,080              |
| <b>Total income</b>                            | <b>2,193,000</b>   | <b>5,631,124</b>   |
| <b>Less expenses</b>                           |                    |                    |
| Materials and consumables used                 | (392,596)          | (318,610)          |
| Depreciation and amortisation                  | (77,643)           | (52,237)           |
| Employee benefits                              | (1,269,870)        | (1,074,198)        |
| Repairs and maintenance                        | (12,227)           | (18,098)           |
| Advertising                                    | (29,964)           | (35,833)           |
| Consultancy and professional services          | (144,638)          | (158,304)          |
| Administration                                 | (52,582)           | (99,719)           |
| Donation expense                               | -                  | (2,900,000)        |
| Other expenses                                 | (430,216)          | (134,304)          |
| <b>Total expenses</b>                          | <b>(2,409,736)</b> | <b>(4,791,303)</b> |
| <b>Loss / profit before income tax expense</b> | <b>(216,736)</b>   | <b>839,821</b>     |
| <b>Other comprehensive income for the year</b> | <b>-</b>           | <b>-</b>           |
| <b>Total comprehensive (loss) / income</b>     | <b>(216,736)</b>   | <b>839,821</b>     |

# 2019-20

## Statement of Financial position as at 30 June 2020

|                                      | 2020 \$          | 2019 \$          |
|--------------------------------------|------------------|------------------|
| <b>Current assets</b>                |                  |                  |
| Cash and cash equivalents            | 646,025          | 1,375,236        |
| Receivables                          | 174,888          | 49,253           |
| Inventories                          | 110,035          | 52,555           |
| Other financial assets               | 58,268           | 57,044           |
| Other assets                         | 48,840           | 17,087           |
| <b>Total current assets</b>          | <b>1,038,056</b> | <b>1,551,175</b> |
| <b>Non-current assets</b>            |                  |                  |
| Intangible assets                    | 148,336          | 114,696          |
| Lease assets                         | 16,538           | -                |
| Property, plant and equipment        | 246,020          | 211,720          |
| <b>Total non-current assets</b>      | <b>410,894</b>   | <b>326,416</b>   |
| <b>TOTAL ASSETS</b>                  | <b>1,448,950</b> | <b>1,877,591</b> |
| <b>Current liabilities</b>           |                  |                  |
| Payables                             | 53,689           | 122,508          |
| Lease liabilities                    | 6,319            | -                |
| Provisions                           | 86,004           | 69,050           |
| Other liabilities                    | 86,317           | 265,707          |
| <b>Total current liabilities</b>     | <b>232,329</b>   | <b>457,265</b>   |
| <b>Non-current liabilities</b>       |                  |                  |
| Lease liabilities                    | 9,475            | -                |
| Provisions                           | 9,643            | 6,087            |
| <b>Total non-current liabilities</b> | <b>19,118</b>    | <b>6,087</b>     |
| <b>TOTAL LIABILITIES</b>             | <b>251,447</b>   | <b>463,352</b>   |
| <b>NET ASSETS</b>                    | <b>1,197,503</b> | <b>1,414,239</b> |
| <b>Equity</b>                        |                  |                  |
| Retained earnings                    | 1,197,503        | 1,414,239        |
| <b>TOTAL EQUITY</b>                  | <b>1,197,503</b> | <b>1,414,239</b> |



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